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**KEY=REGULATIONS - FOLEY SHYANN**

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**THE ADA AMENDMENTS ACT AND THE EEOC'S IMPLEMENTING REGULATIONS**

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**QUESTIONS AND ANSWERS**

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Amer Bar Assn **This convenient booklet provides a comprehensive analysis of the Americans with Disabilities Act Amendments Act (ADAAA) and the Equal Employment Opportunity Commission's (EEOC) regulations implementing it. This booklet will help: Raise disability awareness, Inspire to make disability a key component of diversity efforts, Work to eliminate the societal and attitudinal barriers that preclude persons with disabilities from fully and equally participating in society.**

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## **EQUAL EMPLOYMENT PROVISIONS OF THE AMERICANS WITH DISABILITIES ACT, AS AMENDED (US EQUAL EMPLOYMENT OPPORTUNITY COMMISSION REGULATION) (EEOC) (2018 EDITION)**

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[Createspace Independent Publishing Platform](#) **Equal Employment Provisions of the Americans with Disabilities Act, as amended (US Equal Employment Opportunity Commission Regulation) (EEOC) (2018 Edition)** The Law Library presents the complete text of the Equal Employment Provisions of the Americans with Disabilities Act, as amended (US Equal Employment Opportunity Commission Regulation) (EEOC) (2018 Edition). Updated as of May 29, 2018 The Equal Employment Opportunity Commission (the Commission or the EEOC) issues its final revised Americans with Disabilities Act (ADA) regulations and accompanying interpretive guidance in order to implement the ADA Amendments Act of 2008. The Commission is responsible for enforcement of title I of the ADA, as amended, which prohibits employment discrimination on the basis of disability. Pursuant to the ADA Amendments Act of 2008, the EEOC is expressly granted the authority to amend these regulations, and is expected to do so. This book contains: - The complete text of the Equal Employment Provisions of the Americans with Disabilities Act, as amended (US Equal Employment Opportunity Commission Regulation) (EEOC) (2018 Edition) - A table of contents with the page number of each section

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## **GENETIC INFORMATION NONDISCRIMINATION ACT (US EQUAL EMPLOYMENT OPPORTUNITY COMMISSION REGULATION) (EEOC) (2018 EDITION)**

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[Createspace Independent Publishing Platform](#) **Genetic Information Nondiscrimination Act (US Equal Employment Opportunity Commission Regulation) (EEOC) (2018 Edition)** The Law Library presents the complete text of the Genetic Information Nondiscrimination Act (US Equal Employment Opportunity Commission Regulation) (EEOC) (2018 Edition). Updated as of May 29, 2018 The Equal Employment Opportunity Commission (EEOC or Commission) is issuing a final rule to amend the regulations implementing Title II of the Genetic Information Nondiscrimination Act of 2008 as they relate to employer-sponsored wellness programs. This rule addresses the extent to which an employer may offer an inducement to an employee for the employee's spouse to provide information about the spouse's manifestation of disease or disorder as part of a health risk assessment (HRA) administered in connection with an employer-sponsored wellness program. Several technical changes to the existing regulations are included. Published elsewhere in this issue of the Federal Register, the EEOC also issued a final rule to amend the regulations and interpretive guidance implementing Title I of the Americans with Disabilities Act (ADA) that addresses the extent to which employers may use incentives to encourage employees to participate in wellness programs that ask them to respond to disability-related inquiries

and/or undergo medical examinations. This book contains: - The complete text of the Genetic Information Nondiscrimination Act (US Equal Employment Opportunity Commission Regulation) (EEOC) (2018 Edition) - A table of contents with the page number of each section

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## **AMERICANS WITH DISABILITIES ACT HANDBOOK**

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Wolters Kluwer **The Americans With Disabilities Act Handbook provides comprehensive coverage of the ADA's employment, commercial facilities, and public accommodations provisions as well as coverage of the transportation, communication, and federal, local, and state government requirements. In one comprehensive two-volume set, you'll get a complete analysis of the Act and all the forms and case law you'll need to prepare your case. Recognized ADA authority Henry H. Perritt, Jr., clearly defines statutory and regulatory requirements for public and private employers, commercial facilities and places of public accommodation. There's a complete analysis of the rapidly expanding case law - organized by frequently litigated topics, like wheelchair access and AIDS discrimination. In-depth analysis is provided for the numerous federal and state cases and significant regulatory activity by the EEOC cropping up each year. You'll also get thorough analysis of how the Rehabilitation Act of 1973 relates to ADA. The statutory definition of disability and the concept of being "otherwise qualified" for a job are also discussed in-depth. And you'll see exactly what employers, business owners, and providers of governmental services must do to make "reasonable accommodation." Plus, a comprehensive section that organizes case law by type of physical and mental impairment and accommodation by type of job requirement, making analysis easier. Americans With Disabilities Act Handbook has been updated to include: Analysis of a Supreme Court case finding that Wal-Mart class action did not meet requirements of Federal Rules of Civil Procedure 23 Case law applying the 2008 Amendments and EEOC's implementing regulations Analysis of Supreme Court case providing a framework for "cat's paw" proof of disparate treatment Analysis of a Supreme Court case finding retaliation because of a fiancée's protected activity Analysis of a Supreme Court case allowing oral requests for FMLA leave Analysis of cases assessing whether the employer erroneously perceived an employee as unable to perform a "range of jobs"; Discussion of a case denying safe harbor to a recovering drug abuser Analysis of case allowing an employer to assign an HIV-positive employee to train only those employees signing a waiver Discussion of a case finding that a return-to-work medical examination did not violate the ADA Analysis of the "one-strike" rule imposed by an employers' association Discussion of a case finding that reductions in paratransit services did not violate ADA New cases rejecting challenges to arbitration**

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## **DISCRIMINATION LAW ISSUES FOR THE SAFETY PROFESSIONAL**

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CRC Press **Safety professionals communicate, directly and indirectly with a large number of employees and others on a daily basis. While not lawyers, they regularly deal with legal issues. A subset of their responsibilities includes how to discuss safety without crossing the discriminatory line. To do this, they need an understanding of discrimination laws. Discrimination Law Issues for the Safety Professional gives them exactly that. It provides general knowledge of the laws and regulations that offer protection to employees and individuals against discrimination in the workplace. Created by safety expert Thomas Schneid, specifically for safety professionals, the book takes a proactive approach to identifying situations where potential discrimination against an employee or individual may occur, and supplies guidance on how to take immediate action to address the potential discriminatory situation. Schneid also identifies "red flag" situations where potential discrimination against an employee or individual may surface and safety professionals should proceed with caution. Once they can recognize these red flags, they can take immediate action to address the potential discriminatory situation. Although many texts address discrimination in the workplace, very few, if any, educate individuals and employers on how to prevent acts and omissions in the workplace that can result in discrimination from a safety perspective. With the multitude of laws and regulations addressing the prohibition of discrimination in the workplace, often legal actions result from individuals and employers simply not being knowledgeable in the requirements of the law. Written in clear, plain language, not legalese or business speak, this book delineates the procedures that safety professionals need to know in the area of labor, employment, and other laws impacting the safety function.**

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## **FEDERAL REGISTER**

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## **HUMAN RESOURCES MANAGEMENT FOR PUBLIC AND NONPROFIT ORGANIZATIONS**

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### **A STRATEGIC APPROACH**

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John Wiley & Sons **Since the first edition was published in 1997, HumanResources Management for Public and Nonprofit Organizations hasbecome the go-to reference for public and nonprofit human resourcesprofessionals. Now in its fourth edition, the text has beensignificantly revised and updated to include information thatreflects changes in the field due to the economic crisis, changesin federal employment laws, how shifting demographics affect humanresources**

management, the increased use of technology in humanresources management practices, how social media has becomeembedded in the workplace, and new approaches to HRM policy andpractice. Written by Joan E. Pynes—a noted expert in publicadministration—this authoritative work shows how strategic human resources management is essential for managing change in anincreasingly complex environment. The book Includes new material on workplace violence and employeediscipline Reviews updates on the legal environment of HRM Contains suggestions for managing a diverse workforce Offers a wealth of revised tables and exhibits Updates the most recent developments in collective bargainingin the public and nonprofit sectors Outlines the most current approaches to recruitment andselection Presents an overview of recent information on compensation andbenefits Gives an update of the technological advances used forstrategic human resources management Provides examples of HRM policies from other countries The book also includes an enhanced instructor's guide withexamination questions, PowerPoint® slides, experientialexercises, and video vignettes that are coordinated with chaptersin the book.

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## **REGULATORY PROGRAM OF THE UNITED STATES GOVERNMENT**

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### **CODE OF FEDERAL REGULATIONS**

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#### **CONTAINING A CODIFICATION OF DOCUMENTS OF GENERAL APPLICABILITY AND FUTURE EFFECT AS OF DECEMBER 31, 1948, WITH ANCILLARIES AND INDEX**

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#### **THE CODE OF FEDERAL REGULATIONS OF THE UNITED STATES OF AMERICA**

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The Code of Federal Regulations is the codification of the general and permanent rules published in the Federal Register by the executive departments and agencies of the Federal Government.

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### **EQUAL EMPLOYMENT OPPORTUNITY 2017 COMPLIANCE GUIDE**

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Wolters Kluwer Equal Employment Opportunity Compliance Guide, 2017 Edition is the comprehensive and easy-to-use guide that examines all the major administrative and judicial decisions, interpretive memoranda, and other publications of the EEOC, providing complete compliance advice that is easy to follow - as well as the full text of the most important EEOC publications - and more - on CD-ROM. This one-stop -EEO solution- delivers completely current coverage of compliance developments related to: Harassment - Including thorough coverage of the employer's

prevention responsibilities Disability - Fully comply with all requirements including the accommodation of work schedules Religious discrimination - Keep current with the most recent developments, including -reverse- religious discrimination Gender-identity discrimination - Avoid high profile and potentially costly mistakes

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## **EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE GUIDE 2016**

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Wolters Kluwer Equal Employment Opportunity Compliance Guide, 2015 Edition is the comprehensive and easy-to-use guide that examines all the major administrative and judicial decisions, interpretive memoranda, and other publications of the EEOC, providing complete compliance advice that is easy to follow - as well as the full text of the most important EEOC publications - and more - on CD-ROM. This one-stop andquot;EEO solutionandquot; delivers completely current coverage of compliance developments related to: Harassment - Including thorough coverage of the employer's prevention responsibilities Disability - Fully comply with all requirements including the accommodation of work schedules Religious discrimination - Keep current with the most recent developments, including andquot;reverseandquot; religious discrimination Gender-identity discrimination - Avoid high profile and potentially costly mistakes

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## **ANNUAL REPORT**

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## **EMPLOYMENT LAW**

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## **A GUIDE TO HIRING, MANAGING, AND FIRING FOR EMPLOYERS AND EMPLOYEES**

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Aspen Publishing With her user-friendly and practical guide, Employment Law for Non-Lawyers, Lori Rassas gives a comprehensive awareness of the legal issues that may arise throughout the employer-employee relationship. Employment Law: A Guide to Hiring, Managing, and Firing for Employers and Employees, Fifth Edition by Lori B. Rassas is a practical text for undergraduate, paralegal, and graduate-level employment law courses, including those offered in human resources and business school programs. This unique book handles each area of the law and its practical application from the perspective of both employers and employees. The balanced approach is organized to track the employer-employee relationship focusing on hiring, managing, and firing practices. The end-of-chapter questions test key concepts and present hypothetical situations that test students' ability to master and apply concepts and promote the development of critical thinking and analytical skills. New to the Fifth Edition: recruiting strategies designed to

balance the interests of employers to comply with anti-discrimination laws and achieve their diversity and inclusion goals expanded discussion of hair discrimination greater coverage of sex discrimination based on gender identity, transgender status, and sexual orientation explanation of legislative efforts designed to address broader pay equity issues among and between different protected classes expanded coverage of the National Labor Relations Act and its impact on the rights of employers to regulate workplace conduct analysis of legal developments that materialized during the pandemic and have widespread applicability as they continue to evolve: updated guidance on medical inquiries, remote working arrangements, reasonable accommodations, and vaccine policies Professors and students will benefit from: Chronologically-organized, clear, and concise explanations of complex legal concepts that track the employer-employee relationship. Enforcement guidance and workplace posters from the agencies that enforce the laws that regulate the employment relationship Practical information that that guides students to frame legally compliant interview questions References to the most significant legal cases and some lesser-known cases that represent common themes. The injection of real-life memorable scenarios and humor to increase the attention of students and help them retain the knowledge related to key concepts. Key terms defined when first introduced; outrageous but true "Check-It-Out" situations with employment implications; objective and analytical end-of-chapter questions; and a comprehensive glossary and index.

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## **EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE GUIDE, 2013 EDITION**

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Wolters Kluwer **Equal Employment Opportunity Compliance Guide** is the comprehensive and easy-to-use guide that examines all the major administrative and judicial decisions, interpretive memoranda, and other publications of the EEOC, providing complete compliance advice that is easy to follow - as well as the full text of the most important EEOC publications - and more - on CD-ROM. This one-stop "EEO solution" delivers completely current coverage of compliance developments related to: Harassment - Including thorough coverage of the employer's prevention responsibilities Disability - Fully comply with all requirements including the accommodation of work schedules Religious discrimination - Keep current with the most recent developments, including "reverse" religious discrimination Gender-identity discrimination - Avoid high profile and potentially costly mistakes Save countless hours of research time! This single, powerful enclosed CD-ROM contains: Forms to support you from the initial stages of an EEO complaint EEOC regulations and exclusive annotations Hundreds of legal interpretations of EEOC regulations Primary source enforcement and guidance documents issued by the EEOC The most influential sections of the EEOC Compliance Manual - Organized by topic!

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## DECISIONS OF THE COMPTROLLER GENERAL OF THE UNITED STATES

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March, September, and December issues include index digests, and June issue includes cumulative tables and index digest.

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## AMERICANS WITH DISABILITIES ACT HANDBOOK

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Aspen Publishers **The Americans With Disabilities Act Handbook provides comprehensive coverage of the ADA's employment, commercial facilities, and public accommodations provisions as well as coverage of the transportation, communication, and federal, local, and state government requirements. In one comprehensive two-volume set, you'll get a complete analysis of the Act and all the forms and case law you'll need to prepare your case. Recognized ADA authority Henry H. Perritt, Jr., clearly defines statutory and regulatory requirements for public and private employers, commercial facilities and places of public accommodation. There's a complete analysis of the rapidly expanding case law - organized by frequently litigated topics, like wheelchair access and AIDS discrimination. In-depth analysis is provided for the numerous federal and state cases and significant regulatory activity by the EEOC cropping up each year. You'll also get thorough analysis of how the Rehabilitation Act of 1973 relates to ADA. The statutory definition of disability and the concept of being "otherwise qualified" for a job are also discussed in-depth. And you'll see exactly what employers, business owners, and providers of governmental services must do to make "reasonable accommodation." Plus, a comprehensive section that organizes case law by type of physical and mental impairment and accommodation by type of job requirement, making analysis easier. Americans With Disabilities Act Handbook has been updated to include: Analysis of a Supreme Court case finding that Wal-Mart class action did not meet requirements of Federal Rules of Civil Procedure 23 Case law applying the 2008 Amendments and EEOC's implementing regulations Analysis of Supreme Court case providing a framework for "cat's paw" proof of disparate treatment Analysis of a Supreme Court case finding retaliation because of a fiancé's protected activity Analysis of a Supreme Court case allowing oral requests for FMLA leave Analysis of cases assessing whether the employer erroneously perceived an employee as unable to perform a "range of jobs" Discussion of a case denying safe harbor to a recovering drug abuser Analysis of case allowing an employer to assign an HIV-positive employee to train only those employees signing a waiver Discussion of a case finding that a return-to-work medical examination did not violate the ADA Analysis of the "one-strike" rule imposed by an employers' association Discussion of a case finding that reductions in paratransit services did not violate ADA New cases rejecting challenges to arbitration**

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## **LAWS ADMINISTERED BY EEOC.**

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Using research and academic insights translated into actionable steps, this guide provides both managers and individual employees with a road map to full engagement, increased productivity, and overall satisfaction in their jobs.

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## **THE LAW OF DISABILITY DISCRIMINATION**

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LexisNexis The purpose of this book is to provide students with an in-depth understanding of the ADA, including the sections governing employment (Title I), public entities (Title II), and public accommodations (Title III). The book focuses on the major components of the ADA, with extensive reference to the implementing regulations and accompanying guidance statements--essential building blocks for a complete understanding of the Act. It also covers a wide range of additional topics, such as education, housing, insurance, and the protection of newborns with disabilities. Because the ADA intersects several other federal statutes, such as the IDEA, the FHAA, and Section 504 of the Rehabilitation Act, cross-references to these and other statutes are frequently provided. A companion book, *The Law of Disability Discrimination Handbook: Statutes and Regulatory Guidance*, includes reference material relevant to interpreting federal law prohibiting discrimination on the basis of disability. The Handbook includes the statutory language of each of the five Titles of the ADA. In addition, with respect to Titles I, II, and III, the Handbook includes the regulations and interpretive guidance promulgated by the EEOC and the United States DOJ. The Handbook also includes reference material relevant to interpreting Section 504 of the Rehabilitation Act of 1973 and the Fair Housing Act Amendments of 1998, as well as excerpts from the Civil Rights Act of 1991. Further, the Handbook contains the text of the IDEA, the Department of Education Regulations implementing the IDEA, and the Convention on the Rights of Persons with Disabilities.

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## **EQUAL EMPLOYMENT OPPORTUNITY 2020 COMPLIANCE GUIDE**

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Wolters Kluwer *Equal Employment Opportunity Compliance Guide, 2020 Edition* is the comprehensive and easy-to-use

guide that examines all the major administrative and judicial decisions, interpretive memoranda, and other publications of the EEOC, providing complete compliance advice that is easy to follow - as well as the full text of the most important EEOC publications - and more - on CD-ROM. This one-stop "EEO solution" delivers completely current coverage of compliance developments related to: Harassment - Including thorough coverage of the employer's prevention responsibilities Disability - Fully comply with all requirements including the accommodation of work schedules Religious discrimination - Keep current with the most recent developments, including "reverse" religious discrimination Gender-identity discrimination - Avoid high profile and potentially costly mistakes Previous Edition: Equal Employment Opportunity Compliance Guide, 2019 Edition, ISBN 9781543800043

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## **COORDINATION OF FEDERAL EQUAL EMPLOYMENT OPPORTUNITY PROGRAMS**

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### **CODE OF FEDERAL REGULATIONS, TITLE 32, NATIONAL DEFENSE, PT. 191-399, REVISED AS OF JULY 1 2010**

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Government Printing Office

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## **JOURNAL OF THE INTERNATIONAL INSTITUTE FOR LAW AND MEDICINE**

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Lulu.com The Journal is published annually by the International Institute for Law and Medicine, providing commentary on current issues in the interplay among law, medicine, and health care by lawyers, physicians, and health care professionals from countries throughout the world.

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### **CODE OF FEDERAL REGULATIONS, TITLE 29, LABOR, PT. 900-1899, REVISED AS OF JULY 1 2011**

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Government Printing Office The Code of Federal Regulations is a codification of the general and permanent rules published in the Federal Register by the Executive departments and agencies of the United States Federal Government.

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## **OVERSIGHT HEARING ON EEOC'S PROPOSED MODIFICATION OF ENFORCEMENT REGULATIONS, INCLUDING UNIFORM GUIDELINES ON EMPLOYEE SELECTION PROCEDURES**

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**HEARING BEFORE THE SUBCOMMITTEE ON EMPLOYMENT OPPORTUNITIES OF THE COMMITTEE ON EDUCATION AND LABOR, HOUSE OF REPRESENTATIVES, NINETY-NINTH CONGRESS, FIRST SESSION, HEARING HELD IN WASHINGTON, DC, OCTOBER 2, 1985**

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**FINAL TITLE IX, REGULATION IMPLEMENTING EDUCATION AMENDMENTS OF 1972 PROHIBITING SEX DISCRIMINATION IN EDUCATION, EFFECTIVE DATE: JULY 21, 1975**

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**OVERSIGHT ON ACTIVITIES OF THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)**

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**HEARING BEFORE THE SUBCOMMITTEE ON EMPLOYMENT AND PRODUCTIVITY OF THE COMMITTEE ON LABOR AND HUMAN RESOURCES, UNITED STATES SENATE, ONE HUNDRED SECOND CONGRESS, SECOND SESSION ... APRIL 28, 1992**

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**COMMERCE, JUSTICE, SCIENCE, AND RELATED AGENCIES APPROPRIATIONS FOR 2013**

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**HEARINGS BEFORE A SUBCOMMITTEE OF THE COMMITTEE ON APPROPRIATIONS, HOUSE OF REPRESENTATIVES, ONE HUNDRED TWELFTH CONGRESS, SECOND SESSION**

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**GOVERNMENT EMPLOYEE RELATIONS REPORT**

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**FINAL TITLE IX REGULATION IMPLEMENTING EDUCATION AMENDMENTS OF 1972, PROHIBITING SEX DISCRIMINATION IN EDUCATION**

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**EFFECTIVE DATE, JULY 21, 1975**

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**COMMERCE, JUSTICE, SCIENCE, AND RELATED AGENCIES APPROPRIATIONS FOR 2011, PART 4, 111-2 HEARINGS**

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**THE ARMY LAWYER**

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**BNA'S EMPLOYMENT DISCRIMINATION REPORT**

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**NOMINATION OF JUDGE CLARENCE THOMAS TO BE ASSOCIATE JUSTICE OF THE SUPREME COURT OF THE UNITED STATES**

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**HEARINGS BEFORE THE COMMITTEE ON THE JUDICIARY, UNITED STATES SENATE, FIRST SESSION ....**

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**DEPARTMENTS OF COMMERCE, JUSTICE, AND STATE, THE JUDICIARY, AND RELATED AGENCIES APPROPRIATIONS FOR 1982**

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**HEARINGS BEFORE A SUBCOMMITTEE OF THE COMMITTEE ON APPROPRIATIONS, HOUSE OF REPRESENTATIVES, NINETY-SEVENTH CONGRESS, FIRST SESSION**

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**UNITED STATES CODE**

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**AIRLINE AND RAILROAD LABOR AND EMPLOYMENT LAW**

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**ALI-ABA COURSE OF STUDY MATERIALS**

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**EQUAL EMPLOYMENT OPPORTUNITY FOR THE HANDICAPPED ACT OF 1979**

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**HEARINGS BEFORE THE COMMITTEE ON LABOR AND HUMAN RESOURCES, UNITED STATES SENATE, NINETY-SIXTH CONGRESS, FIRST SESSION, ON S. 446 ... JUNE 20 AND 21, 1979**

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**THE LAW OF DISABILITY DISCRIMINATION**

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disabilities. Because the ADA intersects several other federal statutes, such as the IDEA, the FHAA, and Section 504 of the Rehabilitation Act, cross-references to these and other statutes are frequently provided. A companion book, *The Law of Disability Discrimination Handbook: Statutes and Regulatory Guidance*, includes reference material relevant to interpreting federal law prohibiting discrimination on the basis of disability. The Handbook includes the statutory language of each of the five Titles of the ADA. In addition, with respect to Titles I, II, and III, the Handbook includes the regulations and interpretive guidance promulgated by the EEOC and the United States DOJ. The Handbook also includes reference material relevant to interpreting Section 504 of the Rehabilitation Act of 1973 and the Fair Housing Act Amendments of 1998, as well as excerpts from the Civil Rights Act of 1991. Further, the Handbook contains the text of the IDEA, the Department of Education Regulations implementing the IDEA, and the Convention on the Rights of Persons with Disabilities. Professor Colker provides periodic updates to both the casebook and the Handbook on her Web site ( <http://ruthcolker.com> ).